

VIDEO SERIES: MICROMANAGEMENT IN HIGHER EDUCATION

*For supervisors who worry
they micromanage:*

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1. Improve Management Style by Getting a Coach

If you think you might be a micromanager consider getting a coach.

Are you interested in learning about the [Executive Coaching](#) offered by AI?

2. Improve Management Style by Clarifying Decision Rules

If you think you might be a micromanager make sure decision rules are clearly established.

To see example decision rules download [The Five Levels of Decision Making](#) job aid.

3. Improve Management Style by Scheduling Interruptions

If you think you might be a micromanager avoid interrupting your employees.

4. Improve Management Style by Learning to Delegate

If you think you might be a micromanager work to delegate more effectively.

5. Improve Management Style by Keeping a Journal

If you think you might be a micromanager consider keeping a leadership journal.

6. Improve Management Style by Gathering Feedback

If you think you might be a micromanager request feedback from your colleagues.

Click on the following link to learn about AI's [360° Assessment](#).

7. Improve Management Style by Describing Success

If you think you might be a micromanager make sure your employees know what success looks like.

*For help understanding
micromanagement better:*

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8. Defining Micromanagement

How do micromanagers impact the workplace?

9. Working Under a Micromanager

In this video Dr. Patrick Sanaghan will introduce some strategies for working under a micromanager.

10. When are Micromanagement Behaviors Useful?

When can aspects of micromanagement be used productively?