



Your Role as a Team Leader

A Focused Learning Plan

As a team leader, you play a crucial role in ensuring your team is able to perform as needed. The following resources will provide an overview of teams in higher education and some crucial guidelines for forming and leading a team of your own.

1.

Watch [“Discover Your Role and Impact in Creating Team Engagement”](#)



60 mins



Webcast Recording

Learning how to foster high levels of engagement across your team takes practice. In this webcast, you'll learn 3 individual skills to develop your ability to foster engagement and collective strategies for your team to develop a shared direction, collaboration, learning and development, and employee feedback.

2.

Watch [“10 Differentiators of Exceptional Teams in Higher Education”](#)



90 mins



Webcast Recording

Engagement is only one characteristic of exceptional teams. Learn 10 more differentiators that set successful teams apart and how you can foster those differentiators among your team, as well as, what makes teams in higher education unique. Elements focused on include nurturing trust and building relationships, how time is spent, decision making, conflict management and communication, and evaluating success.

3.

Watch 4 Short Video Lessons



10 mins



Short Video Lessons

Build upon your understanding by learning how to take a good team with potential to an exceptional team that is high performing.

1. [“3 Questions People Ask When Joining a Team” \(2 mins\)](#)
2. [“Avoid Common Pitfalls When Assembling a Team” \(2.5 mins\)](#)
3. [“Assessing Team Members’ Strengths” \(1.5 mins\)](#)
4. [“Manage Time as a Leader” \(3 mins\)](#)

4.

Complete & Submit Your Final Reflection!

Please complete all of the reflection activities on the next page. Don't forget to submit your work once it's complete.



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Final Reflection

Please confirm that you've completed each of the following activities:

I have watched "Discover Your Role and Impact in Creating Team Engagement"

I have watched "10 Differentiators of Exceptional Teams in Higher Education"

I have watched all 4 short video lessons

Then, answer the following reflection questions:

1. Now that you know more about your role in creating and leading teams, begin to draft a leadership mantra. Include your thoughts on elements such as how you will manage your time, build relationships, foster communication, and any other aspects you feel are important.

2. Identify one of the 10 differentiators of exceptional teams that is either new or surprising to you. How does understanding this differentiator change your perception of your team and your strategy for leading?

Once you're done, submit your work to receive proof of completion.

Please email your completed PDF to austin@academicimpressions.com

If you would like us to notify your supervisor of your completion of this focused learning path, enter their email in the box below.